



R I C H A R D S B A Y
INDUSTRIAL DEVELOPMENT ZONE

POSQ.001: Safety, Health, Environment and Quality Policy

This document establishes management's commitment towards effective environmental management, control of the health and safety of employees plus the provision of quality services and products.

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1. DOCUMENT REVISION CONTROL

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1.3	1-6	Incorporated EXCO comments	24/10/2016
2.0	1-6	Final copy for approval	24/10/2016

2. REFERENCES

REFERENCE	AUTHOR	TITLE
Act, No. 130, 1993	Legislator	Compensation for Occupational Injuries and Disease Act
Act, No. 85, 1993	Legislator	Occupational Health and Safety Act
ISO 14001:2015	ISO	Environmental management systems- Specification with guidance for use
ISO 9001:2015	ISO	Quality Management Systems - Requirements
OHSAS 18001:2007	ISO	Occupational health and safety management systems – Specification with guidance for use

3. DEFINITIONS AND ABBREVIATIONS

TERM	DESCRIPTION
EXCO	Includes the Chief Executive Officer, Executive Managers and Company Secretary
IDZ Enterprise	Any person or entity that has entered into an agreement with an IDZ operator for the right to locate in the IDZ
ISO	International Organization for Standardization
OHSAS	Occupational Health & Safety Assessment Series
The Company	Richards Bay Industrial Development Zone Company SOC Ltd. , including any committee thereof or employee of the organisation acting in accordance with the powers which have been vested in the organisation and which have been delegated to such committee or employee

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4. SCOPE

- 4.1 This policy is applicable to the management of safety, health, environment and quality to establish a culture of good corporate citizenship and become the prime location for the quality investment projects.
- 4.2 All company employees, contractors, IDZ enterprises visitors and suppliers should understand, adhere and promote this policy.

5. OBJECTIVES

The objectives of this specification are:

- 5.1 To comply with applicable occupational South African health, safety and environmental legislation.
- 5.2 To ensure the development, maintenance and continual improvement of systems in compliance with ISO 9001: 2015, ISO 14001: 2015 and OHSAS 18001: 2007.
- 5.3 To communicate the management commitment to best practices in relation to environmental management, health and safety of employees and contractors and quality services and products to our customers.
- 5.4 To communicate and make this policy available to all employees, the community and interested parties upon request.
- 5.5 To ensure that the company identifies and develops occupational health, safety, environment and quality objectives and targets that support the vision, mission and values of the company.

6. RESPONSIBILITIES

POSITION TITLE	ROLE	DESCRIPTION OF TASK
EXCO	Develop, review and amend this document	Review every three years or as required as a result of legal or other consequences.
EXCO Company's employees, contractors, IDZ enterprises and visitors	Communication Adherence	Communicate this policy. All employees, contractors, IDZ enterprises and visitors to adhere to this policy.

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7. POLICY STATEMENTS

7.1 The Richards Bay Industrial Development Zone Company SOC Ltd. is established in terms of the Manufacturing Development Act (Act No. 187 of 1993) and its associated regulations. Its core mandate is to create an environment that enables the establishment of quality investments to a demarcated special economic zone. Our core responsibilities as the IDZ Operator Company include:

7.1.1 Facilitation of the creation of an industrial complex having strategic economic advantage;

7.1.2 Provision of the location for the establishment of strategic investments;

7.1.3 Enabling the exploitation of resource-intensive industries;

7.1.4 Taking advantage of existing industrial capacity, promote integration with local industry and increase value-added production;

7.1.5 Creating employment and other economic and social benefits in the area; and

7.1.6 Being consistent in the compliance to any applicable legislation, as determined by appropriate environmental, economic and technical analyses.

7.2 In discharging our responsibilities, we commit to the implementation of sound world class principles for health, safety and environmental management so as to position the Company as a benchmark among its peer IDZ/SEZ operators.

7.3 For this purpose, the RBIDZ Management undertakes to:

7.3.1 Comply with all applicable legislation, including environmental, health and safety as well as terms and conditions of regulatory permits and alignment of the development with the policy rationale of the IDZ/SEZ programme;

7.3.2 Develop, maintain and ensure continual improvement of systems in compliance with ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 requirements;

7.3.3 Identify, assess and manage risks associated with our operations to employees, contractors, stakeholders and the environment;

7.3.4 Set and achieve targets that promote efficient use and protection of resources, mitigating and preventing pollution as well as minimizing waste;

7.3.5 Develop tools to identify, assess and measure customer needs, expectations and satisfaction;

7.3.6 Establish procedures and practices that will continually improve the effectiveness of our quality management system, environmental, health and safety performance;

7.3.7 Engage regularly, openly and honestly with all parties interested in and affected by our operations with a view of taking their views and concerns into account in our decision making; and

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7.3.8 Implement and maintain a monitoring and auditing system that will be used to evaluate health, safety, environmental and quality performance against annual objectives and targets.

7.4 This policy shall be reviewed annually during the management review to determine its continuing suitability.

7.5 In implementing this policy, we will engage with and support our employees, contractors, suppliers, IDZ enterprises and business partners in sharing responsibility for meeting our requirements.

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8. FLOWCHART

None.

9. APPENDICES

None.

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